



Paschalis Zapartidis

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WORK EXPERIENCE

Assistant Coach

FC Alexandroupolis [13/09/2019 – 13/08/2021]

City: Alexandroupoli

Country: Greece

- 1) MEN team, in National C' football league of Greece.
- 2) Coaching for men team.
- 3) The main goal was the creation of FC Alexandroupoli Men team and Academy for first time in Alex/poli city, in order to have a team to PRO Leagues. Men team finished in the middle of the ranking table and remain to the National C' League (2019-2021).

Head Coach and Technical Director

ATHLETIC CLUB OF THRACE (ACT) [02/2017 – 31/07/2019]

Address: Alexandroupoli (Greece)

City: Alexandroupoli

Country: Greece

- 1) MEN team, in second amateur football league Evrou.
- 2) Coaching for men team and built up of the academy.
- 3) The main goal was the creation of AOT Men team and Academy for first time in Alex/poli city. Men team finished in the middle of the ranking table (8th position), Academy players totally came 15 kids from 5-15 ages.

Cashier

Football Coaches Association of Evros [04/2016 – Current]

Address: Evros (Greece)

City: Alexandroupoli

Country: Greece

Elected for the first time Board member of the Football Coaches Association of Evros and assumed the duties of the Cashier. In July 2020 elected for second time at the same position.

Head Coach / Scout

ATHLETIC CLUB OF THRACE (ACT) [02/2017 – 07/2018]

Address: Alexandroupoli (Greece)

City: Alexandroupoli

Country: Greece

- 1) WOMEN team, in Hellenic Football League 2.
- 2) Coaching for women.
- 3) The main goal was the women's participation in order to obtain experience.
- 4) Scout for FC AEK Athens Development Network (PRO Club).

Head Coach

EVROS SOUFLIOU [07/2016 – 01/2017]

Address: Soufli (Greece)

City: Soufli

Country: Greece

- 1) MEN team, in first amateur football league HFF Evrou.
- 2) Coaching for men team.
- 3) The main goal was to place a position in the middle of the ranking board. We finished in 7th place.

Head Coach

THRAKI FERON [07/2015 – 07/2016]

Address: Ferres (Greece)

City: Feres

Country: Greece

- 1) MEN team, in second amateur football league HFF Evrou.
- 2) Coaching for men team.
- 3) Second Position – Promotion in first Amateur Football League HFF Evrou.

Head Coach

ETHNIKOS ALEXANDROUPOLI [07/2014 – 07/2015]

Address: Alexandroupoli (Greece)

City: Alexandroupoli

Country: Greece

- 1) U15 team in Hellenic Football League 2.
- 2) Football training and coaching for U15 team.
- 3) First position of Development' s U15 Academy Championship, undefeated.

Head Coach

Hellenic Football Federation Evrou (HFF) [09/2013 – 07/2014]

Address: Evros (Greece)

City: Evros

Country: Greece

- 1) Elite YOUTH team in Evros region, for the Hellenic Football Federation Championship (Pre-choice for the Hellenic National Team of Youth) .
- 2) Football training and coaching for ages 12 – 13.
- 3) Third position.

Head Coach

F. C. NIKI APALOU [07/2010 – 07/2011]

Address: Apalos (Greece)

City: Alexandroupoli

Country: Greece

- 1) MEN team in third amateur football league HFF Evrou.
- 2) Coaching for men team.
- 3) First Position – Promotion in Second Amateur Football League HFF Evrou.

Head Coach

F. C. MAVROI AETOI [12/2006 – 07/2008]

Address: Alexandroupoli (Greece)

City: Alexandroupoli

Country: Greece

- 1) MEN team in third amateur football league HFF Evrou.
- 2) Coaching for men team.
- 3) First Position – Promotion in Second Amateur Football League HFF Evrou, undefeated.

Head Coach

F.C. OLYMPIACOS CLUB OF FANS OF PIRAEUS (OCFP) EVROU ACADEMY [07/2006 – 07/2008]

Address: Apalos (Greece)

City: Alexandroupoli

Country: Greece

Football training and coaching OSFP's academy young football players (Superleague Professional Academy) .

Head Coach / Assistant Coach

"F. C. NIKI APALOU" [07/2004 – 07/2005]

Address: Apalos (Greece)

City: Alexandroupoli

Country: Greece

- 1) Club's MEN and ACADEMY team, for men and young football players in second amateur football league HFF Evrou.
- 2) Football training and coaching of U16.
- 3) Assistant Coach for Men team.
- 4) U16 - Second Position in Youth's Football League.
- 5) Men - Fourth position and promotion in first Amateur Football League HFF Evrou.

EDUCATION AND TRAINING

Football Trainer / Coach

Private vocational training Institute "IPPOKRATIOS" [2002 – 2004]

Address: Athens (Greece)

Level in EQF: EQF level 5

Graduate of Private Education Center "IPPOKRATIOS" with speciality Football Trainer / Coach

Football Trainer / Coach UEFA B'

UEFA / Hellenic Football Federation [2006 – 2006]

Address: Thessaloniki (Greece)

Level in EQF: EQF level 4

- 1) Diploma UEFA B'.
- 2) Graduate of UEFA / HFF Academy with specialty Football Trainer / Coach.

Seminar - theoretical education

Panhellenic Association of Greek Football Coaches [19/03/2007 – 20/03/2007]

Address: Athens (Greece)

Level in EQF: EQF level 1

- 1) Seminar about Formations and Football Tactics.
- 2) Lecturer - Famous Top Greek coaches.

Football Trainer / Coach Certificate UEFA A'

UEFA / Hellenic Football Federation [12/10/2007 – 13/11/2008]

Address: Athens (Greece)

Level in EQF: EQF level 4

- 1) Certificate UEFA A'.
- 2) Graduate of UEFA / HFF Academy with specialty Football Trainer / Coach.

Goalkeeper Coach Certificate of Attendance.

FIFA Organisation [23/05/2011 – 27/05/2011]

Address: Athens (Greece)

Level in EQF: EQF level 3

- 1) Certificate of Attendance.
- 2) FIFA Goalkeeping Coaching Course.

Women Coach Certificate of Attendance

FIFA Organisation [21/04/2013 – 28/04/2013]

Address: Athens (Greece)

Level in EQF: EQF level 3

- 1) Certificate of Attendance.
- 2) FIFA Women Coaching Course.

Seminar - theoretical education

Football Coaches Association of Evros [26/06/2015 – 27/06/2015]

Address: Maistros (Greece)

Level in EQF: EQF level 1

- 1) Seminar about organizational and technical proposals for the development of football academies.
- 2) Lecturer - Tsanas Kostas, Head coach of the Greece National U19 Football team.

Seminar - theoretical education

Football Coaches Association of Evros [12/05/2016 – 13/05/2016]

Address: Alexandroupoli (Greece)

Level in EQF: EQF level 1

- 1) Seminar about Athletic Psychology - Tactics in Modern Soccer - Game Preparation and Management.
- 2) Lecturer - Razvan Lucescu, F.C. Xanthi Head Coach.

Seminar - theoretical education

Football Coaches Association of Evros [12/06/2016 – 13/06/2016]

Address: Alexandroupoli (Greece)

Level in EQF: EQF level 1

- 1) Seminar about Annual Football Programming and Methodology for football academy development.
- 2) Lecturer - Kiranoudis Aggelos, HFF Instructor.

European First Aid

Hellenic Red Cross [15/11/2017 – 17/11/2017]

Address: Alexandroupoli (Greece)

Level in EQF: EQF level 3

European First Aid Certificate.

Seminar - theoretical education

Football Coaches Association of Evros [13/02/2018 – 14/02/2018]

Address: Maistros (Greece)

Level in EQF: EQF level 1

- 1) Seminar about tactics to modern football and development prospects of academies.
- 2) Lecturer - Rastavac Milan, F.C. Xanthi Head Coach.

LANGUAGE SKILLS

Mother tongue(s): **Greek**

Other language(s):

English

LISTENING C1 READING C1 WRITING B2

SPOKEN PRODUCTION C1 SPOKEN INTERACTION C1

French

LISTENING A2 READING B1 WRITING A1

SPOKEN PRODUCTION A1 SPOKEN INTERACTION A1

Turkish

LISTENING B1 READING B1 WRITING B1

SPOKEN PRODUCTION B1 SPOKEN INTERACTION B2

Italian

LISTENING B1 READING B2 WRITING A2

SPOKEN PRODUCTION B1 SPOKEN INTERACTION B1

DRIVING LICENCE

Driving Licence: A1

Driving Licence: A

Driving Licence: B

ORGANISATIONAL SKILLS

Organisational skills

- 1) Leadership skill. Currently responsible for 35 people in my job and above 50 people (players, technical staff, managers, e.t.c.) as Technical Manager in my football club.
- 2) Experience to Human Resources Management due to the fact that the Military environment face many different type of people, needs, demands and especially in posts as Commander – Executive Officer. Able to give solutions and offer coordination meetings, balanced environment, stabilization in working hours.

COMMUNICATION AND INTERPERSONAL SKILLS

Communication and interpersonal skills

Excellent communication skill gained through my experience as Human Resources Manager.

Excellent communication skill regarding small ages (kids, babini, e.t.c.) and parents, through my occupation as Football Coach in Academy.

Multicultural - multinational communication environment. I was working (a) in NATO environment for 3 years, (b) in Stabilization Forces at Bosna / Herzegovina for 1,5 year, (c) participated 5 times to NATO multinational exercises. I was cooperating every day with many people from different nations either for business plans or for sports events.

JOB-RELATED SKILLS

Job-related skills

- 1) Natural Problem Solver - I can handle successfully with a wide range of ages (5-50) and type of character, due to the fact that i'm facing with different kind of people every day. My jobs the last year in the field of HR and my fifteen years experience as a Football Coach (Academy, Men and Women), offers me the possibility to evolve myself and deal with difficult situations calm and effectively.
- 2) Winner attitude - Ability to exploit the bestself of each football player and develop them to win-win attitude inside and outside the field day by day. The best proof are my achievements, 100% success according to main goals of my teams and two undefeated champions.

OTHER SKILLS

Other skills

I'm capable of use the Internet for football purposes (Tactfoot, Football Trainer Program, Soccerbank, e.t.c.)